



Chesapeake Bay Program  
*Science. Restoration. Partnership.*

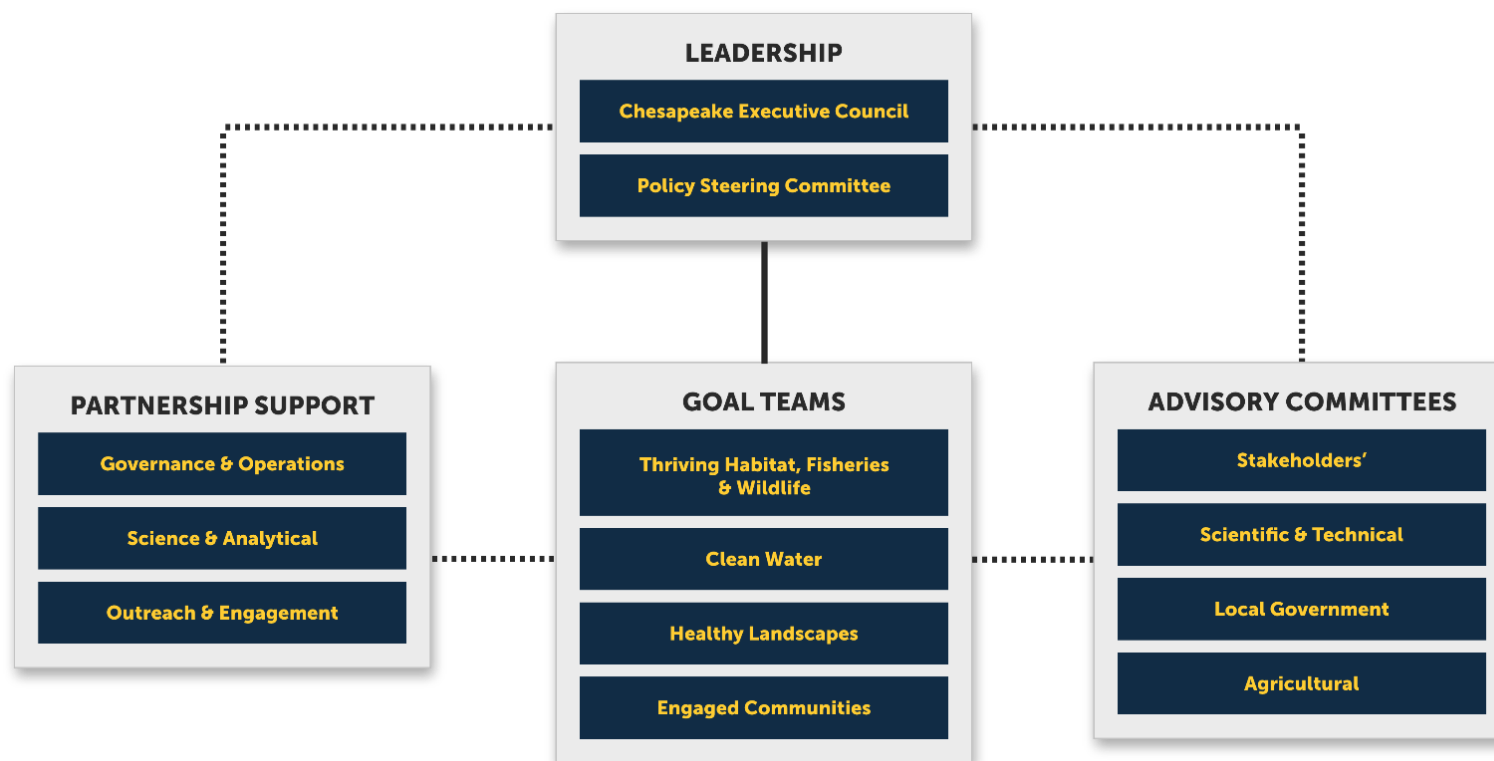
STAC June Retreat  
June 15, 2026

# Goal Team

# Membership and Structure

# Chesapeake Bay Program Organizational Structure

*“A simplified and streamlined structure and process for the partnership that supports all partners as they work toward achieving their commitments in an effective, efficient, and inclusive manner.” - Charting a Course Beyond 2025 (12.04.24)*



# Chesapeake Bay Program Organizational Structure

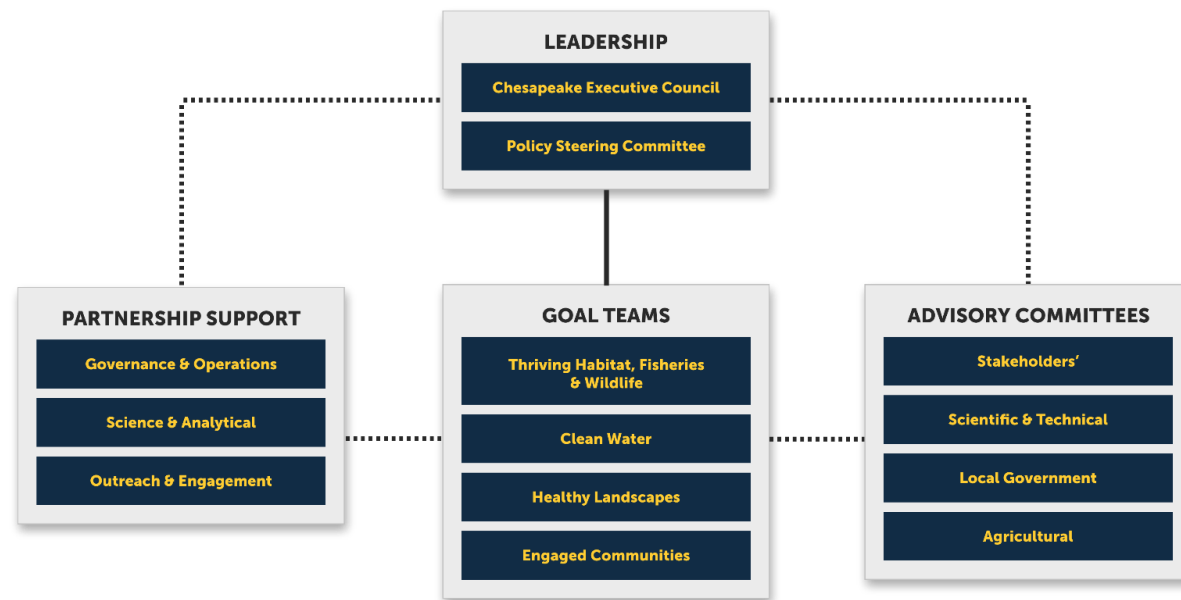
“A **simplified** and **streamlined STRUCTURE** and process for the partnership that supports all partners as they work toward achieving their commitments in an **effective, efficient, and inclusive manner.**” - Charting a Course B25 (12.04.24)

## Eliminated the Management Board

- Decrease decision-making redundancy and processing time.
- Enhance Goal Team authority
- Clarify roles and responsibilities across the CBP.

## Substructure aligned with the revised *Agreement*

- Assessed existing Workgroups and Action Teams



# Chesapeake Bay Program Organizational Structure

“A **simplified** and **streamlined** structure and **PROCESS** for the partnership that supports all partners as they work toward achieving their commitments in an **effective, efficient, and inclusive manner.**” - Charting a Course B25 (12.04.24)

## Explicit Decision-Making Frameworks

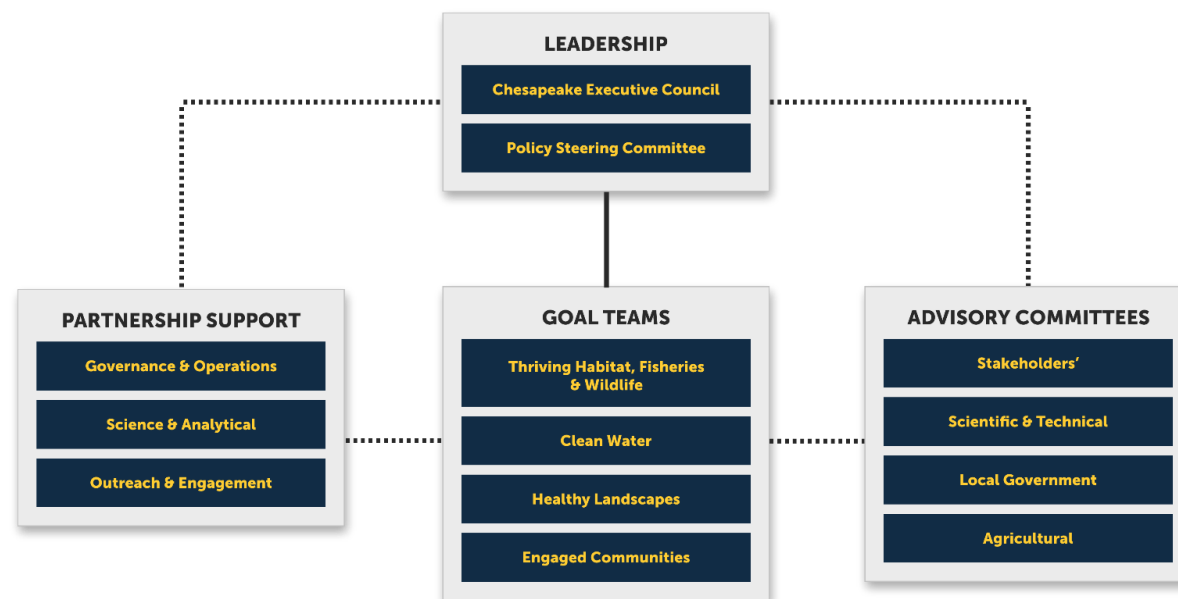
- Standardized where appropriate but also tailored to a body’s membership and purpose.
- Established criteria for when it is necessary to elevate a decision.

## Detailed federal coordination practices

- Documented for consistency
- Summarized in the GMF
- Publicly accessible for transparency

## Consistent Opportunities for Public Participation

- Standard practices at all CBP public meetings
- Promote accountability and inclusivity.



# *Thriving Habitat, Fisheries & Wildlife - Goal Team Members*

Signatory Partner	Lead Representative	Alternate
DE	Holly Walker, DNREC	Brittany Sturgis, DNREC
DC	Rese Cloyd, DOEE	Danny Ryan, DOEE
MD	Gina Hunt, DNR	other DNR staff to participate actively as non-voting members
NY	Cassie Davis, DEC	
PA	Tyler Neimond, PFBC	Shelby Reisinger, DEP
VA	<b>Becky Gwynn, DWR, co-chair</b>	Mike Bednarski, DWR and Chief of Fisheries, MRC (Vacant)
WV	*Scott Settle, DEP	
CBC	Anna Killius	Maggie Woodward
Federal Reps	<b>Kevin Schabow, NOAA, co-chair</b>	Bruce Vogt, NOAA (Alt)

\* Scott Settle will serve temporarily as WV rep for all four GTs while they assess the outcomes and targets and their efforts in each. He will likely be replaced over the next months.

# *Thriving Habitat, Fisheries & Wildlife – Outcome Groups*

2025 Outcome	Workgroup/Action Team	Action
Blue Crabs	Chesapeake Bay Stock Assessment Committee (WG)	Maintained
Oysters	Oyster Workgroup Fishery Abundance Action Team <sup>1</sup>	Maintained <b>Created</b>
Fish Habitat	Fish Habitat Workgroup Invasive Catfish Workgroup Freshwater Mussels Workgroup Acid Mine Drainage Action Team <sup>1</sup>	Maintained Maintained <b>Created</b> <b>Created</b>
Brook Trout	Brook Trout Workgroup	Maintained
Stream Health	Stream Health Workgroup	Maintained
SAV	SAV Workgroup	Maintained
Wetlands	Wetlands Workgroup Waterbirds Action Team <sup>1</sup>	Maintained <b>Created</b>
Fish Passage	Fish Passage Workgroup	Maintained

<sup>1</sup> Will sunset in Summer 2027

# Clean Water - Goal Team Members

Signatory Partner	Lead Representative	Alternate
DE	Holly Walker, DNREC	TBD
DC	Jonathan Champion, DOEE	Caitlin Blair, DOEE
MD	<b>Greg Sandi, MDE, co-chair</b>	DNR and MDA staff also to participate actively as non-voting members
NY	Cassie Davis, DEC	
PA	Scott Heidel, PA DEP (Primary)	Ashley Hullinger, DEP (Alternate) Kate Bresaw, DEP (Alternate)
VA	Kevin McLean, DEQ	Amanda Shaver, DEQ
WV	Scott Settle, DEP	
CBC	Marel King	Norah Carlos
Federal Reps	<b>Lee McDonnell, co-chair</b> Suzanne Trevena (EPA)	Bo Williams, EPA

# Clean Water - Outcome Groups

2025 Outcome	Workgroup/Action Team	Action
Water Quality Standards Attainment & Monitoring	Monitoring Workgroup (Tidal and Non-Tidal) <sup>1</sup> Data, Analysis and Reporting Workgroup Bay Oxygen Research Group Action Team Criteria Assessment Protocol Action Team	Relocated [STAR <sup>2</sup> ]; Consolidated Relocated [STAR <sup>2</sup> ]; Renamed <sup>3</sup> Relocated [STAR <sup>2</sup> ]; Relocated [STAR <sup>2</sup> ];
Reducing Excess N,P & S	Modeling Workgroup Agriculture Workgroup Agriculture Modeling Team (AT) Watershed Technical Workgroup Urban Stormwater Workgroup Wastewater Treatment Workgroup Federal Facilities Workgroup <sup>1</sup>	Maintained Maintained Maintained Maintained Maintained Maintained TBD
Toxic & Emerging Contaminants	Toxic Contaminants Workgroup Plastic Pollution Workgroup	Maintained Action Team → Workgroup

<sup>1</sup> Additional discussion needed on structure

<sup>2</sup> Science Technical Assessment and Reporting team

<sup>3</sup> Integrated Trends Analysis Team

# Healthy Landscapes - Goal Team Members

Signatory Partner	Lead Representative	Alternate
DE	Holly Walker, DNREC	Joseph Schell, DNREC
DC	Steve Saari, DOEE	Emily Rice, DOEE
MD	Debbie Herr Cornwell, MDP	DNR and MDA staff also to participate actively as non-voting members
NY	Cassie Davis, DEC	
PA	<b>Claire Jantz, DCNR, Co-chair</b>	Sarah Xenophon, SCC <i>Note: a new Exec Secretary of SCC to start June/ July. They may participate.</i>
VA	Caitlin Verdu, VOR	Patti Nylander, DOF
WV	Scott Settle, DEP	
CBC	Maggie Woodward	Marel King
Federal Reps	<b>Ken Hyer, USGS, Co-chair</b>	TBD

# Healthy Landscapes - Outcome Groups

2025 Outcome	Workgroup/Action Team	Action
Protected Lands	Protected Lands Workgroup	Relocated [GIT 5 <sup>1</sup> ]
Land Use Planning and Decision Support	Land Use Workgroup	Maintained
Healthy Forests and Trees	Forestry Workgroup	Relocated [Water Quality Goal]
Adapting to Changing Environmental Conditions	Climate Resiliency Workgroup	Relocated [STAR <sup>2</sup> ]

<sup>1</sup> GIT 5 = Fostering Chesapeake Stewardship Goal

<sup>2</sup> Science Technical Assessment and Reporting team

# ***Engaged Communities – Goal Team Members***

<b>Signatory Partner</b>	<b>Lead Representative</b>	<b>Alternate</b>
DE	Holly Walker, DNREC	Samantha Cotton, DNREC
DC	<b>Julia Wakeling, DOEE, co-chair</b>	<b>Julie Lawson, DOEE, co-chair</b>
MD	Olivia Wisner, DNR	DNR (and possibly MDE) staff to participate actively as non-voting alternates
NY	Cassie Davis, DEC	
PA	Jennifer Fetter, Penn State Extension	Kate Beats, DEP
VA	Lori Schoenwiesner, DCR	Ellen Powell, DOF
WV	Scott Settle, DEP	
CBC	Norah Carlos	Anna Killius
Federal Reps	Wendy O’Sullivan	Alt TBD

# ***Engaged Communities – Outcome Groups***

2025 Outcome	Workgroup/Action Team	Action
Environmental Literacy (Student Experiences) (School District Planning)	Education Workgroup	Maintained
Public Access	Public Access Workgroup Greenspace Action Team	Maintained <b>Created</b>
Workforce	Workforce Workgroup K-12 Career and Technical Education Action Team	Action Team → Workgroup <b>Created</b>
Stewardship	Stewardship Workgroup	Maintained
Local Leadership	Local Government Leadership Workgroup	Relocated [GIT 6 <sup>1</sup> ]

<sup>1</sup> GIT 6 = Enhance Partnering, Leadership and Management Goal

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## Moving Forward...

When standing up a new workgroup or action team, Section V(C)(1)(h) of the GMF specifies that this must be done “...in consultation with the PSC and CBPO’s leadership...”.

Goal Team Co-Chairs will present their revised Goal Team structures at the June 30<sup>th</sup> PSC meeting for any feedback.