CBP Beyond 2025:

Can STAC help identify effective, systems operations to improve effort?

STAC Social Science Working Group questions

- What is the current (non-systems perspective?) approach? What is in place now?

- What is the desired (systems perspective) approach? What would a changed approach look like? What would a changed approach enable?

- What gets in the way of getting from the current (non-systems) to the desired (systems) approach?

CBP Vision

II. CHESAPEAKE BAY PROGRAM VISION AND PRINCIPLES

The Chesapeake Bay Program's Vision and Principles are established in the *2014 Chesapeake Bay Watershed Agreement*.

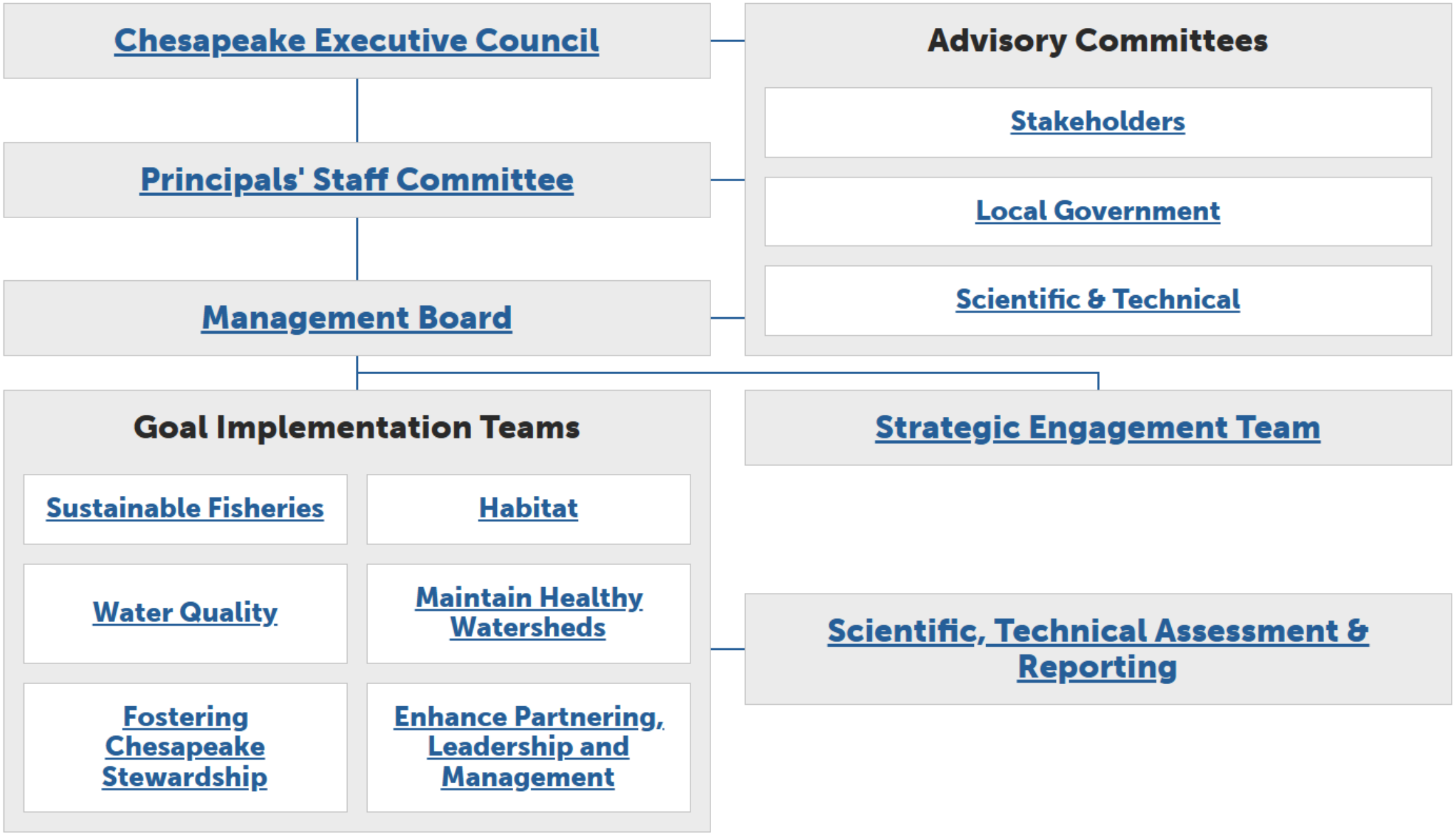
Vision: "The Chesapeake Bay Program partners envision an environmentally and economically sustainable Chesapeake Bay watershed with clean water, abundant life, conserved lands, and access to the water, a vibrant cultural heritage and a diversity of engaged stakeholders.

Principles: "The following principles are an overarching framework by which the Chesapeake Bay Program commits to operate. These principles encompass the partners' collective, core values and are intended to help guide us in our work as the partnership develops policy and takes actions to achieve the Agreement's Goals and Outcomes."

The partnership will:

https://www.chesapeakebay.net/files/documents/CBP-Governance-Document-Version-5.0_2023-06-14-134248_nimt.pdf

Current CBP structure



31 Outcomes

VITAL HABITATS

- Black Duck Outcome
- Brook Trout Outcome
- Fish Passage Outcome
- Forest Buffers Outcome
- Stream Health Outcome
- Submerged Aquatic Vegetation (SAV) Outcome
- Tree Canopy Outcome
- Wetlands Outcome

WATER QUALITY

- 2017 Watershed Implementation Plans (WIPs) Outcome
- 2025 Watershed Implementation Plans (WIPs) Outcome
- Water Quality Standards Attainment and Monitoring Outcome

SUSTAINABLE FISHERIES

- Blue Crab Abundance Outcome
- Blue Crab Management Outcome
- Fish Habitat Outcome
- Forage Fish Outcome
- Oysters Outcome

HEALTHY WATERSHEDS

- Healthy Watersheds Outcome

LAND CONSERVATION

- Land Use Methods and Metrics Development Outcome
- Land Use Options Evaluation Outcome
- Protected Lands Outcome

ENVIRONMENTAL LITERACY

- Environmental Literacy Planning Outcome
- Student Outcome
- Sustainable Schools Outcome

STEWARDSHIP

- Stewardship Outcome
- Diversity Outcome
- Local Leadership Outcome

TOXIC CONTAMINANTS

- Toxic Contaminants Research Outcome
- Toxic Contaminants Policy and Prevention Outcome

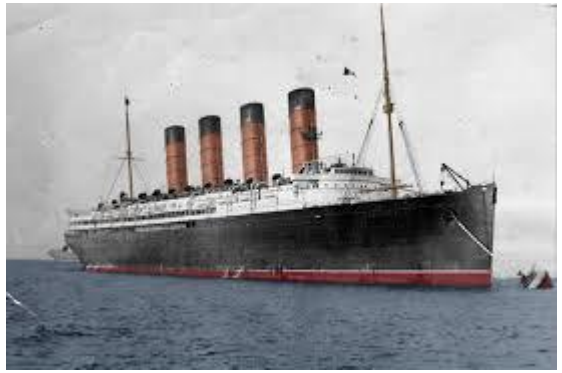
CLIMATE RESILIENCY

- Climate Adaptation Outcome
- Climate Monitoring and Assessment Outcome

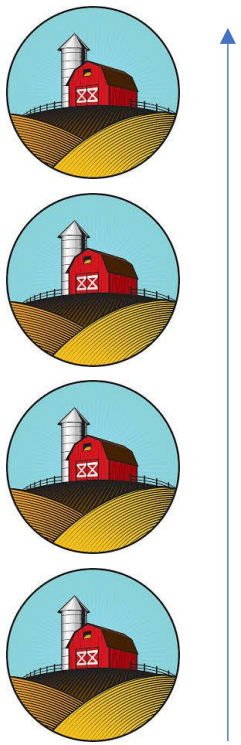
PUBLIC ACCESS

- Public Access Site Development Outcome

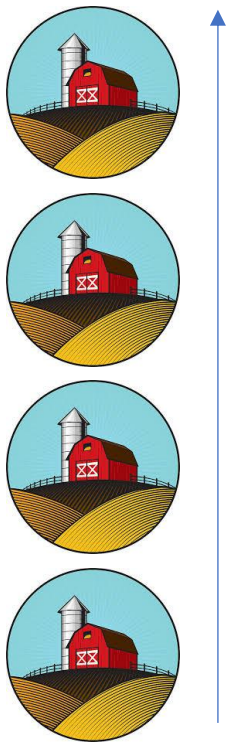
Common criticism is that CBP is too siloed



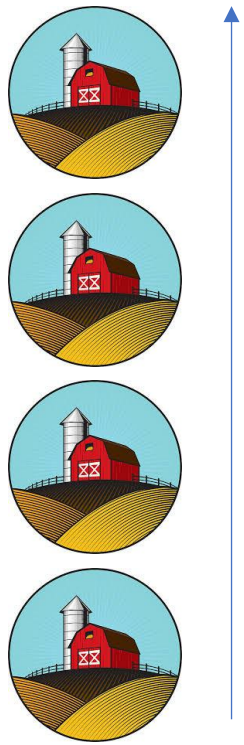
GIT1



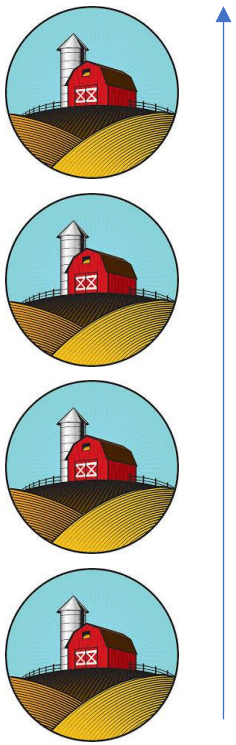
GIT2



GIT3



GIT4



GIT6 effort to develop new CBP structure, processes, and governance as part of Beyond2025

Principals' Staff Committee / Management Board Meeting
January 16, 2024

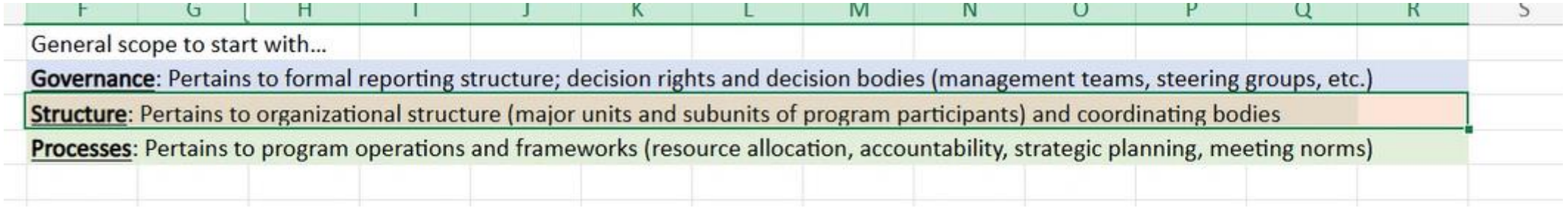
Actions and Decisions

Discussion of Structure, Governance, and Operational Management Framework

Decision: GIT 6 will coordinate an informal process and develop a draft scope of work to accomplish the Executive Council Charge to simplify and streamline the structure and governance process for the partnership. GIT 6 will also pursue options to standardize partnership meeting processes as well as action and decision documentation.

"A simplified and streamlined structure and process for the partnership that supports all partners as they work toward achieving their commitments in an effective, efficient, and inclusive manner. It is the expectation of the Chesapeake Executive Council that the revised partnership structure and processes will be more inclusive of all communities and more manageable for partnership staff."

GIT6 effort



General scope to start with…

Governance: Pertains to formal reporting structure; decision rights and decision bodies (management teams, steering groups, etc.)

Structure: Pertains to organizational structure (major units and subunits of program participants) and coordinating bodies

Processes: Pertains to program operations and frameworks (resource allocation, accountability, strategic planning, meeting norms)

Plan of Work

1. Three subgroups take two meetings to list and synthesize Key Issues, and propose one or more Statements of Work (SoWs)
   - Organize issues by Structure, Process, and Governance and document dependencies
   - Also categorize by timeframe – address in the short term or long term

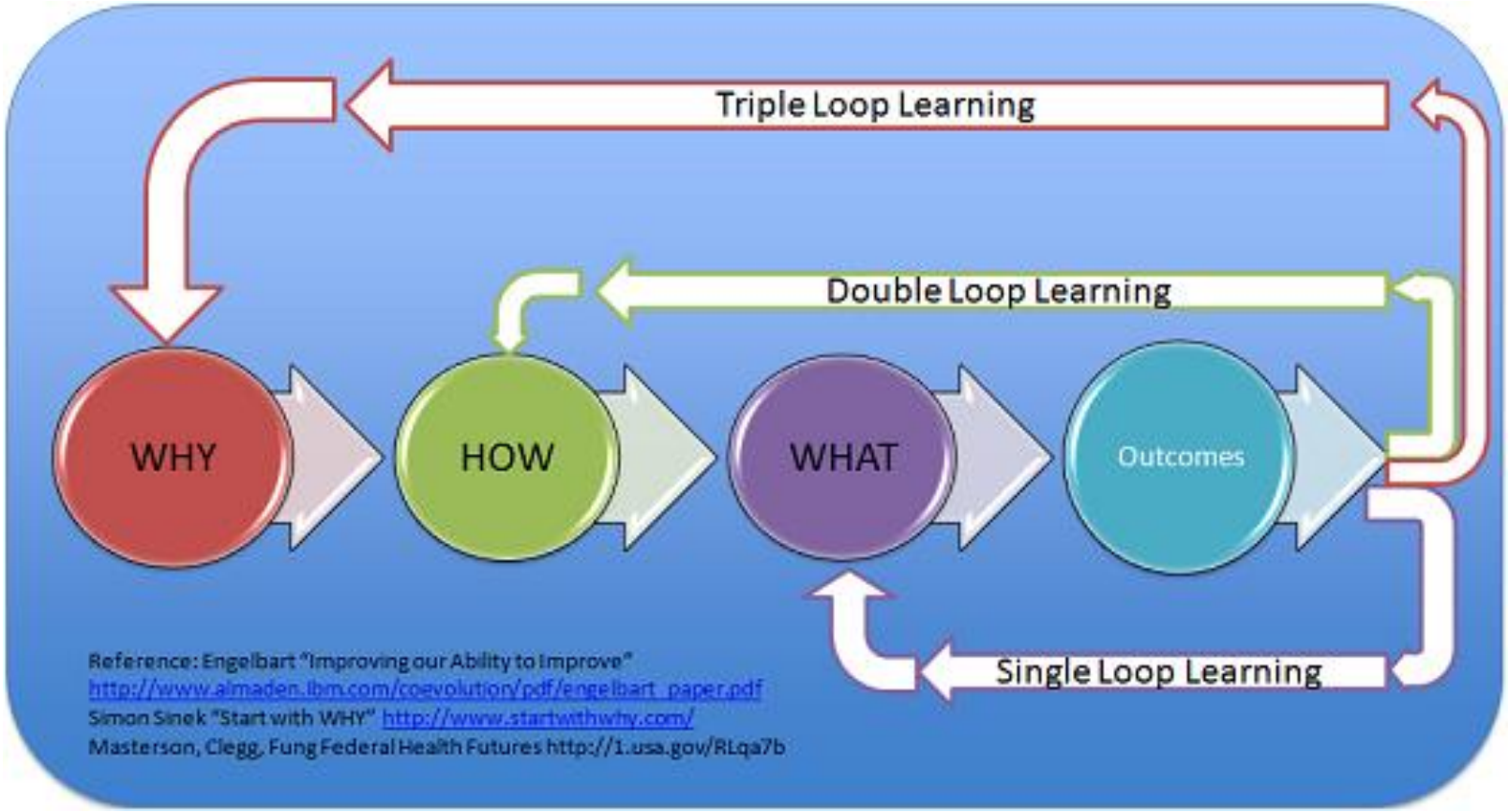
Structure	Governance	Processes
Monday: 3/3 and 3/17	Tuesday: 3/4 and 3/18	Wednesday: 3/5 and 3/19

2. Reconvene with GIT6 to seek feedback on synthesized issues and draft Statements of Work(s)
   - Aiming for March 20th or afternoon of 24th
3. Brief at March 27 MB Meeting.
   - List of key issues from each of the 3 groups
   - Initial thoughts on timing (short-term or long-term recommendation)
4. Subgroups proceed with executing SoW and reconvene as GIT6 before May MB meeting*

Structure	Governance	Processes
Monday: 3/31, 4/14, 4/28*	Tuesday: 4/1, 4/15, 4/29 *	Wednesday: 4/2, 4/16, 4/30*

5. Brief at May MB meeting (5/7 – 5/8).
   - Update on the list of issues from each of the 3 groups
   - Identify if any recommendations may require outside assistance
   - If ready, short-term recommendations provided for MB action
6. Brief at July 10 MB Meeting.
   - Update SoWs for Structure, Governance, and Process with short-term and long-term recommendations.
   - Identify SoW for outside assistance, if needed.

Are we asking the right question???



Are we asking the right question???

1. **What do we want?**

2. **How do we [organize to] get it?**

3. **Can we learn from:**
   a. **Organizational science**
   b. **Other large landscape ecosystem restorations**

GIT6 effort

Process for Implementing the Dec 10, 2024 Charting a Course Beyond 2025 Charge

March 27	PSC/MB	• MB completes Outcomes Assessment, flagging gaps and possible novel outcomes; discusses possible changes to Goals based on Outcome status; discusses structure and governance strategy and progress.
March 28	PSC	• Approve proposed changes to Vision, Preamble, and Principles; review MB Outcomes update and provide feedback; discuss process for addressing public feedback.
April 3	ACs	• Joint Advisory Committee briefing on current status of Outcomes.
April 10	MB	• Approve final Outcome Disposition and novel Outcomes; begin updates to revise Outcome language.
May 7-8 Retreat	MB	• Finalize recommended Outcome revisions; discuss any changes necessary for Goals and Management Strategies based on Outcomes status; discuss any changes necessary for structure and governance work.
May 23	PSC	• Review MB's recommended Outcome revisions; discuss possible changes to Goals and Management Strategies; discuss any changes necessary for MB structure and governance work. • Meeting follow-up: Chair's team will manage and circulate feedback.
June 12	MB	• Review PSC direction and approve final recommendations for public feedback.
Week of June 23	PSC/MB	• Short meeting for PSC to approve all *Watershed Agreement* changes for public release.
July 1	Public	• 60-day public feedback period begins.
July 10	MB	• Structure and governance work.
August 14	MB	• Initial recommendations for structure and governance work; initial feedback review from partner engagement period.
August 20	PSC	• Review MB's structure and governance recommendations, provide feedback; initial review of feedback from partner engagement period.
September 1	Public	• Conclusion of public feedback period.
September 11	MB	• Begin to review, organize and address public feedback.
October 9	MB	• Propose changes to *Watershed Agreement* revisions based on public feedback; final structure and governance recommendations.
November 6	MB	• Approve final *Watershed Agreement* revisions and final structure and governance recommendations in preparation for EC meeting.
November 18 (tentative)	PSC	• Approve final *Watershed Agreement* revisions and final structure and governance recommendations in preparation for EC meeting.