

Building Capacity in the Strategic Science and Research Framework through the Environmental Management Career Development Program



Alexander Gunnerson (Chesapeake Research Consortium), Amy Goldfischer (Chesapeake Research Consortium)



Outline



- Overview of Environmental Management Career Development Program (EMCDP) and staffer role
- How staffers help manage the process of Strategic Science and Research Framework (SSRF)
 - Refresher on how the Strategy Review System (SRS) and SSRF are complementary
- How staffers help address science needs through action and development
- Concluding remarks

EMCDP - Environmental Management Career Development Program

- Career development for young environmental professionals
- Staffers support the Chesapeake Bay Program (CBP) for up to 3 years



From CRC Website

Staffers as a Resource for Managing SSRF

- Staffers play a critical role in their workgroup's progression through the Strategic Science and Research Framework
- Staffers are also involved in the organization and process of the framework itself

Meetings

23
THU **STAR Science Needs Meeting June 2022**
[View event details >>](#)

Deadlines

22
WED **STAR Science Needs meeting – STAR Science Needs materials due**

Stewardship

Meetings

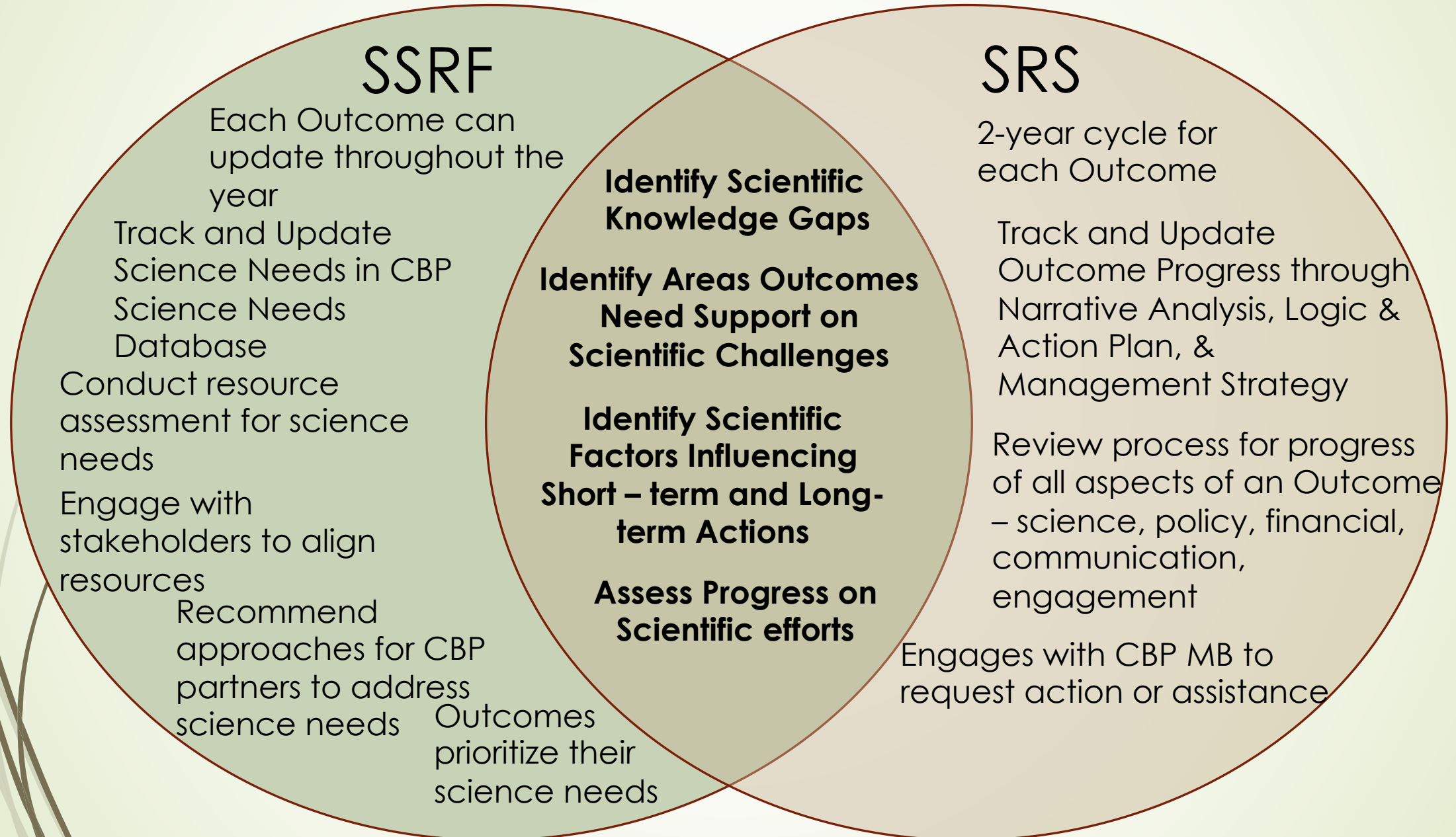
14
TUE **STAC Quarterly Meeting June 2022**
[View event details >>](#)

Deadlines

6
MON **STAC Science Needs Presentations due**

8
WED **Final management materials due**

SSRF and SRF are two different processes, but the processes are [complementary](#).



Strategic Science and Research Framework (SSRF) Timeline



Begin Strategy Review System (SRS)

Management Board Quarterly Progress Meeting (QPM)

Repeat every 2 years

Staffers as a Resource for Fulfilling Science Needs

- Staffers build and utilize skill sets useful for continued education or their next professional position by taking on science needs as projects.
- Independent research projects undertaken by staffers can address science needs required to meet the CBP goals and outcomes.



| Id | Need | Description | Why Needed | Priority | Status Of ... | Goal |
|-----|--|--|--------------------------------|----------|---------------|-------------|
| 114 | Diversity Indicator Target/Goal for 2025 using American Community Survey Data (Overlaying state Demographic and Economic census block data over Chesapeake Bay Watershed). | Actions Taken: Briana Yancy and Alex Gunnerson completed this science need Resources Used: GIS Follow Up Action: Recommended this is updated every 5 years | To determine progress on goal. | High | Completed | Stewardship |

Filling the Pipeline

➤ Independent projects addressing science needs can facilitate networking within the CBP Partnership

➤ Staffer Career Learning Session in May ->





Conclusion

Staffers:

- across the Bay Program play a critical role in **maintaining the operations of the SRS and SSRF**
- have both current and future potential in **fulfilling some of the science needs** of the CBP
- should be encouraged to direct project time available to **science needs that align with their interests**



Questions?

- ▶ Alex Gunnerson: agunnerson@chesapeakebay.net
- ▶ Amy Goldfischer: agoldfischer@chesapeakebay.net

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