

STAC MEMBERSHIP: MARCH 2021

VACANCY STATUS

- Currently: one at-large vacancy that the EB is going to fill
- 2 Pennsylvania Gubernatorial vacancies: In talks with PA CBP reps (PADEP) to secure appointees
- By September 2021: 5 at-large vacancies

DEIJ ACTION TEAM AND PSC GUIDANCE

- PSC Action from March 2nd Meeting: Action: The DEIJ Action Team provided initial recommendations and options for the establishment of a community advisory board (CAB). The PSC requested that the DEIJ Action Team provide another option that evaluates the merits of incorporating the vision for a stand-alone CAB into existing CBP advisory committees, including evaluating the governance documents (or bylaws) for CAC, LGAC and STAC to broaden their missions to better support DEI principles.
- We will hear from the DEIJ Action Team this afternoon. They are currently working on guidance for ACs on increasing diversity in membership, as well as other DEIJ principles throughout our guidance documents. STAC Staff attends DEIJ Action Team meetings and will increase involvement as discussions around AC guidance picks up.
- In the meantime, STAC Staff is working with the Diversity Workgroup to develop a plan for soliciting nominations from a wider, more-diverse network.
- If you are interested in getting involved, providing comments/feedback, or getting regular updates: Please email Annabelle (harveya@chesapeake.org)

TENTATIVE TIMELINE

- March 2021: Quick update and notification of process changes
- March-June: STAC Staff will work with both the Diversity Workgroup and DEI Action Team to develop and utilize new process to solicit nominations for the 5 at-large vacancies. The EB, STAC Staff, and STAC Exec Secretary will be prepared to start implementing the guidance provided.
- June 2021, Sept 2021: STAC will be updated on details of new process and approving nominees.